



Europass Curriculum Vitae



Personal information

First name / Surname

GHIȚĂ Gh. Emil

Address

Comuna Șimnicu de Sus, Sat Românești, nr.133, Dolj county, Romania

Telephone

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+40 251 598 265

E-mail

ghitaemil@yahoo.com

Nationality

Romanian

Date of birth

01 ianuarie 1953

Locul de munca vizat/Domeniul ocupational

Conferentiar universitar doctor

Experiența profesională

Dates

2005 - present

Occupational field

Assistant Professor PhD. – Member of the redactional comitte of *the Journal of Applied Economic Scientes* (indexed in SCOPUS, RePEc, CEEOL, EBSCO si index Copernicus, Clasificare CNCSIS B+), Member and science referent of the European Centre of Managerial and Business Studies, in the fields of management, control and audit, Member in the Spiru Haret University Senate.

Main activities and responsibilities

- Teaching and research activities:
 - Teaching classes and seminar activities in the fields of: Financial and fiscal control, Audit and control, Internal audit, Financial audit
 - The publication of scintifical works as author and co author, manuals and guideing applied works;
 - Publication of articles in science magazines
 - Organizing and prticipatig at international conferences
 - Developing research grants and contracts
- Member of the redactional comitte of *the Journal of Applied Economic Scientes (B+ Classification)*
- Member and science referent of the European Centre of Managerial and Business Studies
- Member in the Spiru Haret University Senate – Chairman of the Evaluation and assurance of the quality of the process of education committee
- The evaluation accuracey of folders on the promotion of teaching staff.

Name and address of employer

Spiru Haret University, Bucharest – The Faculty of Financial-Accounting Management, Craiova - Craiova , Brazda lui Novac street, nr.4, 200690.

Type of business or sector

Research and teaching activities
Research and higher education teaching

Work experience

Dates

1999- 2004

Occupation or position held

Assistant Professor

Main activities and responsibilities	<ul style="list-style-type: none"> • Teaching and research activities: <ul style="list-style-type: none"> - Teaching classes and seminar activities in the fields of: Financial and fiscal control, Audit and control, Internal audit, Financial audit - The publication of scientific works as author and co author, manuals and guiding applied works; - Publication of articles in science magazines - Organizing and participating at international conferences - Developing research grants and contracts
Name and address of employer	Spiru Haret University, Bucharest – The Faculty of Financial-Accounting Management, Craiova - Craiova Str. Brazda lui Novac nr.4, 200690.
Type of business or sector	Research and teaching activities Research and higher education teaching
Dates	2003-2006
Occupation or position held	Head of economic – Central university Craiova
Main activities and responsibilities	<ul style="list-style-type: none"> - Coordination of economical and administrative activity - Coordination of the management of material and monetary assets
Name and address of employer	Romania de Maine Foundation, Bucharest
Type of business or sector	Economical and administrative activity
Dates	2000 - 2002
Occupation or position held	Chief Financial Officer - Craiova university center
Main activities and responsibilities	<ul style="list-style-type: none"> - Coordination of administrative activity - Coordination of the management of material and monetary assets
Name and address of employer	Romania de Maine Foundation, Bucharest
Type of business or sector	Leading economical and administrative activity
Dates	1991 - 1999
Occupation or position held	Internal Affairs Commissioner
Main activities and responsibilities	Control activities specific to the Financial Guard
Name and address of employer	The Financial Guard – Dolj county section, Craiova
Type of business or sector	Unannounced control activities through survey
Dates	1990 - 1991
Occupation or position held	Financial Inspector
Main activities and responsibilities	Financial control activities and management
Name and address of employer	The Ministry of Public Finances – The financial territorial state inspectorate Dolj Craiova str. Ialomicioarei nr. 11
Type of business or sector	Control activities
Dates	1987 - 1990
Occupation or position held	Self-Department - Internal Financial Control
Main activities and responsibilities	Control activities of financial management
Name and address of employer	Entrepreneur of Automobile Transport - Dolj Craiova, C. Nicolcescu street, nr.9
Type of business or sector	Control activities
Dates	1980 - 1986
Occupation or position held	Economist

Main activities and responsibilities	Accounting work Assessment commissions
Name and address of employer	The Automobile Transport Company - Dolj county, Craiova, C.Nicolcescu street, nr.9
Type of business or sector	Accounting work
Education and training	
Dates	1997-2004
Title of qualification awarded	Management PhD.
Principal subjects/occupational skills covered	Management
Name and type of organisation providing education and training	Craiova University
Level in national or international classification	ISCED 8
Dates	1996
Title of qualification awarded	Chartered accountant
Principal subjects/occupational skills covered	Chartered accountant title
Name and type of organisation providing education and training	The Body of Expert and Licensed Accountants of Romania (CECCAR), Craiova
Level in national or international classification	
Dates	1976 - 1980
Title of qualification awarded	Economical Sciences graduate
Principal subjects/occupational skills covered	Accounting and Finances
Name and type of organisation providing education and training	Craiova University – The Faculty of Economical Sciences
Level in national or international classification	ISCED 6
Dates	1972 - 1976
Title of qualification awarded	High school graduate
Principal subjects/occupational skills covered	High school
Name and type of organisation providing education and training	Fratii Buzesti high school - Craiova
Level in national or international classification	ISCED 5
Personal skills and competences	
	Scientific research activity (the last 5 years)
	*3 academic books , 5 academic manuals si 2 professional guides books published in CNCSIS licensed publishing houses in the field of financial control, internal audit and financial audit , as author and co-author * 12 articles published after a double peer-review process in scientific journals with international recognition (indexed in international databases) and also national recognition (B+ Class and B Class) * 1 participation at the International Scientific Conference (Burgas- Bulgaria) and 9 participations at Nationale Conferences with international participation *1 strategic POS-DRU grant as an project manager, 1 research contract with POSDRU as target group manager, 1 contract with the business environment as director and 5 contracts he business environment as a member

Servicii profesionale si academice

*Member of Advisory Board la Journal of Applied Economic Sciences (indexat in SCOPUS, RePEc, CEEOL, EBSCO si index Copernicus)

*Member of Editorial Board pentru Analele *Universitatii Spiru Haret*, *Seria Economie*, Facultatea de Management Financiar Contabil Craiova

*Member of the Board of the Financial-Accounting Management Faculty of Craiova

* Chairman of The Internal Audit of Quality Commission

* Member in the Spiru Haret University Senate – Chairman of the Evaluation and assurance of the quality of the process of education committee

Dates

2011

Title of qualification awarded Project manager certificate
Principal subjects/occupational skills covered Management
Project management skills
Name and type of organisation providing education and training Spiru Haret University – The Faculty of Financial-Accounting Management -Craiova
Level in national or international classification

Dates

2011

Title of qualification awarded Trainer certificate
Principal subjects/occupational skills covered Management
Project management skills
Name and type of organisation providing education and training Spiru Haret University – The Faculty of Financial-Accounting Management -Craiova
Level in national or international classification

Dates

2009

Title of qualification awarded Study on the methodology of internal audit
Principal subjects/occupational skills covered Internal Audit
Skills regarding the development of the internal audit mission
Name and type of organisation providing education and training The Ministry of Public Finances - Internal Audit Central Harmonization Unit Division
Level in national or international classification

Dates

2008

Title of qualification awarded Auditor for the management of quality systems
Principal subjects/occupational skills covered Quality standards ISO 9000; ISO 9001, Management
Skills for management of quality auditor
Name and type of organisation providing education and training The Romanian Movement for Quality (MRC) , The Regional Center for Continual Improvement - Craiova
Level in national or international classification

Dates

2007

Title of qualification awarded graduate
Principal subjects/occupational skills covered "Internal Audit in Romania – The internal audit of IT activity"
- advancement in the profession of IT internal audit
Name and type of organisation providing education and training Session organize by the Ministry of Public Finances – Internal Audit Central Harmonization Unit Division (UCAAPI)
Level in national or international classification

Dates

2006

Title of qualification awarded The internal audit in Romania

Principal subjects/occupational skills covered

Activity skills on internal audit

Name and type of organisation providing education and training

Level in national or international classification

Dates

1996

Title of qualification awarded

Chartered accountant

Principal subjects/occupational skills covered

Chartered accountant qualification

Name and type of organisation providing education and training

The Body of Expert and Licensed Accountants of Romania (CECCAR), Craiova

Level in national or international classification

ISCED 5

European level (*)

English

French

Understanding				Speaking				Writing	
Listening		Reading		Conference Participation		Oral speech		Writing Examination	
A1	Utilizator elementar	A1	Utilizator elementar	A1	Utilizator elementar	A1	Utilizator elementar	A1	Utilizator elementar
B2	Utilizator independent	B2	Utilizator independent	B2	Utilizator independent	B2	Utilizator independent	B2	Utilizator independent

(*) [Nivelul Cadrului European Comun de Referință Pentru Limbi Străine](#)

Social skills and competences

Team spirit: I have experience in team work, result of the leadership positions I have held throughout my activity, including my scientific activity.
Through the position of decision making, coordination and guidance, I've had acquired management skills through participative management and communication. These skills facilitate my work within the teaching staff from the Faculty of Accounting and Financial Management in carrying out scientific research contracts;
With a pragmatic character, firmness and authority have a friendly collaboration, transparency and impartial to all colleagues and I have never encountered difficulties in coordinating teams that I led.

Member in scientific and professional Associations:

- AGER – the Romanian General Association of Economists
- CECCAR - The Body of Expert and Licensed Accountants of Romania;
- CESMAA- European Research Centre of Managerial Studies in Business Administration, http://www.cesmaa.eu/advisory_board
- AAIR – The Romanian Association of Internal Auditors

Management, Financial Control, Intern Audit, Internal Control, Corporate Administration, Financial Audit, Accountancy.

Organisational skills and competences	<p>Good manager and planner of teams and activities as a result of the experience I gathered along the way, in administration and as a result of the expertise I obtained through the positions I held.</p> <p>As a result of the manager position I held in the research contract POS-DRU ID 38862 and other contracts as well, I achieved new coordination and communication skills.</p> <p>As a Chancellor of the Faculty I monitored and coordinated the whole procedure of elaborating of the professional promotion documentation.</p> <p>As a member of the Faculty's Council, together with other colleagues, I planned, coordinated, guided and controlled the educational activity and scientific research that took place in the Faculty. At the same time, I supervised the efficient use of the financial and material resources of the Faculty.</p>
Technical skills and competences	
Computer skills and competences	Sistemul de operare Windows XP, MS Office (Word, Excel, Power Point, Access), utilizarea sistemului Blackboard de tip eLearning pentru evaluare și instruire.
Other skills and competences	Recenzor in sistem double peer-reviewing pentru reviste de specialitate si Conferinte internationale Organizator de Conferinte internationale si Workshop-uri
Driving licence	B category
Additional information	<p>References</p> <p>ROMANIA Ec. POPESCU Tamara Adress -Craiova Unirii street, nr.110 Tel. 0721/377.771 Email tmr_popescu@yahoo.com Job- Economical councilor - Oficiul Teritorial pentru IMM-uri si cooperatie Dolj Craiova, Stefan cel Mare street, nr.12</p> <p>CANADA Ing. BARDAS Gabriel adresa: 47 Colonial Crescent, Toronto, postal code: L4E 3X3, Canada job: IMAX Corporation - Software Consultant, embedded systems education: Master in Business Administration, Schulich School of Business Master in Computer Science, Automatizari si Calculatoare, Universitatea Tehnica din Timisoara – România tel: 905 773 1230 E-mail bgv69@yahoo.com</p>
Annexes	Publications list

LIST OF WORKS

**structured based on the prerequisites and assessment criteria
Assistant professor PhD Ghita Emil**

a) Doctoral dissertation

Crt no.	Title	Publisher	Year	Location	Author	ISBN	Page no.
1.	Controlul atribut al managementului	Publisher BREN	2003	Bucuresti	Ghita Emil	ISBN 973-648-164-6	361

b) Books and manuals published by international and CNCSIS recognized publishers

In the last 5 years							
Crt no.	Title	Publisher	Year	Location	Authors	ISBN	Page no.
1.	Suport curs – Director in invatamantul prescolar, primar, gimnazial, liceal si de maistri	Sitech	2011	Craiova	Nastase Mircea Vasile, Emil Ghita , Rotaru Simona Ileana	978-606-11-2326-1	125
2	Suport curs-Formator	Sitech	2011	Craiova	Mihai Ghiorghita, Emil Ghita , Rotaru Simona Ileana	978-606-11-2328-5	65
3	Suport curs Manager proiect -	Sitech	2011	Craiova	Mihai Ghiorghita, Emil Ghita , Rotaru Simona Ileana	978-606-11-2327-8	82
4	Control financiar fiscal (IFR)	Fundatiei Romania de Maine	2011	Bucuresti	Ghita Emil	978-973-163-701-3	337
5.	Audit financiar (IFR)	Fundatiei Romania de Maine	2011	Bucuresti	Ghita Emil	978-973-163-700-6	256
6.	Audit intern (IFR)	Fundatiei Romania de Maine	2011	Bucuresti	Ghita Emil	978-973-163-702-0	119
7.	Ghid practic- Editia a-II-a revizuita - <i>Misiune de audit intern privind managementul resurselor umane</i>	Sitech	2011	Craiova	Ghita Emil- coordonator	978-606-11-0912-8	261
8.	Ghid practic- editia I- a <i>Misiune de audit intern privind managementul resurselor umane</i>	Sitech	2010	Craiova	Ghita Marcel - coordonator	978-606-11-0550-2	257
9.	Guvernanta corporativa si auditul intern	Universitaria	2009	Craiova	Marcel Ghita, Emil Ghita , Alina Georgiana Manta, Adrian Popa	978-606-510-440-2	835
10.	Control intern si audit intern	Sitech	2008	Craiova	Ghita Emil	978-606-530-159-7	210
11.	Audit si control	Fundatiei Romania de Maine	2007	Bucuresti	Ghita Emil Ghita Marcel	978-973-725-657-7	286

12.	Audit public intern	Sitech	2007	Craiova	Ghita Emil	978-973-746-436-1	426
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Before the last 5 years							
13	Controlul financiar fiscal si auditul agentilor economici	Universitara	2006	Craiova	Ghita Emil Ghita Sorina Raluca	973-742-182-5	282
14	Curs de audit intern	Sitech	2006	Craiova	Ghita Emil Ghita Sorina Raluca	978-973-746-232-9	156
15	Expertiza contabila	Sitech	2006	Craiova	Ghita Emil	973-746-110-X	146
16	Controlul intern, controlul extern, expertiza contabila	Sitech	2005	Craiova	Ghita Emil	973-657-927-1	315
17	Audit financiar	Sitech	2005	Craiova	Ghita Emil	973-657-956-5	244
18	Manual de audit intern	Sitech	2004	Craiova	Ghita Marcel Ghita Emil Domnisoru Sorinel	973-657-796-1	472
19	Conceptele, metodologia si raportarea in audit	Universitara	2003	Craiova	Ghita Marcel , Mares Valerica Popescu Marin Domnisoru Sorinel Ghita Emil	973-8043-260-X	300
20	Controlul financiar - fiscal	BREN	2003	Bucuresti	Ghita Marcel Vasile Emilia Ghita Emil Popescu Marin	973-648-131-X	353
21	Controlul financiar propriu al agentilor economici	Universitara	2001	Craiova	Boulescu Mircea Ghita Marcel Mares Valerica Domnisoru Sorinel Ghita Emil	973-8043-09-8	280
22	Facilitati fiscale - probleme si solutii	Eficient	2001	Bucuresti	Grigorie Nicolae Ghita Emil	973-9366-63-5	151
23	Impozitul pe venitul global - intrebari si raspunsuri	Eficient	2001	Bucuresti	Grigorie Nicolae Ghita Emil	973-9366-64-3	288
24	Buletin economic legislativ - fiscalitatea, Cazuri practice - legislatia actualizata	Tribuna Economica Nr.3-4 (87-88) Year VIII martie-aprilie	2001	Bucuresti	Grigorie Nicolae- coordonator Ghita Emil si altii	1222-9482	148

c) Articles/studies published following a peer-review process, thus:

In the last 5 years					
a. Articles in journals indexed in international databases					
Nr. crt.	Title	Published in	Authors	ISSN	Database in wich it is indexed
3.	Remarks on the importance and necessity for public entities to	Analele Universitatii din Oradea seria Stiinte economice, Tom XVII - ISSN	Ghita Emil	1582-5450 pozitia	RePEc

	associate in order to perform efficient activities of internal audit	1582-5450 pozitia 665, pag.265-268 Oradea http://econpapers.repec.org/article/orajournal/v_3a4_3ay_3a2008_3ai_3a1_3ap_3a265-268.htm		665	
4.	The Study of Some Heavy Metals Distribution on the Jiu River Course Using ICP-MS and on Olt River Using AAS	<i>Journal of Environmental Protection and Ecology</i> , Letter of Acceptance No: 1658A/2010	Barbu Cristina; Ungureanu Laura; Stefănescu Laura; Ghiță Emil ; Constantinescu Mădălina; Stefănescu Andy; Simionescu Andreea; Preda Anisoara	1311-5065	Indexat ISI factor de impact 0,333 , SCIE by Thomson Scientific and Elsevier Abstracts: geobase, EMBiology and SCOPUS - ISI, Thomson Scientific, USA - CAPLUS (Scientific Literature and Patents); - ACS on SciFinder (R)
5.	The implementation of internal audit in Romanian economy	Calitatea - acces la succes - Year IX, no.93/2008 - , pag.351-353. http://www.qjei2008.ase.ro/main.php?care=4	Ghita Emil	1582-2599	B+ Revistă internațională indexată în BDI - EBSCO; SSRN - RePEc, IDEAS, EconPapers;
6.	The standardization of internal audit	Special issue of Review of Management and Economical Engineering - vol.VII, no.6/2008, Cluj , pag. 5-8. http://www.rmee.org/archivve.htm	Ghita Emil	1583-624X	B+
7.	New orientations in the risk evolution activity	<i>Journal of Applied Economic Sciences</i> , 2009 Craiova	Ghita Emil	1843- 6110	SCOPUS, RePEc, CEEOL, EBSCO
b. Articles in indexed in international databases					
13.					
c. Articles in journals recognized by CNCSIS					
1.	The profession of Internal Auditors	Analele Universitatii Spiru Haret, Seria Economie, Year 8, No.8, 2008, Vol. I http://anale-economie.spiruharet.ro/files/anale/AnaleEconomie_Nr8_Vol1.pdf	Ghita Emil		Clasificare B
14.	Conditions of occurrence and development of public internal audit in Romania	Analele Universitatii „Eftimie Murgu” <i>Studii Economice</i> Publisher „Eftimie Murgu” Resita Fascicola II, pag. 285-290, Resita http://www.analefseauem.ro/arhiva-revista/	Ghita Emil Barbu Cristina	1584-0972	Clasificare B
15.	The implementation of corporative government through the Code of	Analele Universitatii „Eftimie Murgu” <i>Studii Economice</i>	Stanciu Nic Ghita Emil , Galiceanu Mihaela	1584-0972	Clasificare B

	good practice	Publisher „Eftimie Murgu” Resita Fascicola II Resita http://www.analefseauem.ro/rhiva-revista/			
2.	The progress and structure of the internal and public audit in Romania	Analele Universitatii din Oradea seria Stiinte economice, Tom XVII -, pag.262-264 Oradea http://anale.steconomieuoradea.ro/en/2010/05/28/tom-2008-volume-iv-management-marketing/	Ghita Emil Stanculescu Mircea	1582-5450 pozitia 665	Clasificare B+
17.					
18.					

d) Studies published in:

Crt no.	Title	Published in	Organizer	Date and place of the process	Authors	ISSN
In the last 5 years						
	The Continual Development of Internal Audit	Journals International Scientific Publication Economi&Business pozitia 832 Burgas, Bulgaria	Universitatea din Burgas Bulgaria	Sunny Beach 1-5.09.2008 Bulgaria	Ghita Emil Cocosila Mihaela	1313-2555
Volumes of national conferences with recognized international participation						
4.	- <i>Guvernanta corporativa – Codul de buna practica Cadbury</i> , tema conferintei;; pag.134 – 138,	Conferinta Tendinte ale dezvoltarii economice in societatea cunoasterii	Facultatea - Ramnicu Valcea, Universitatea Spiru Haret	Rm. Valcea 3-4.04.2009	Ghiță Emil, Stănculescu Mircea, Bică Elena	978-606-530-712-4
5.						

e) Patents –

f) Research – development – innovation projects on contract or grant

Nr. crt.	Program / Project	Status within the research team	Funding institution	Project value	Status of implementation
In the last 5 years					
Granturi obținute prin competiție națională					
1.	Dezvoltarea oportunitatilor de cariera pentru personalul didctic Grant AT POSDRU ID 38862 Beneficiary: Universitatea Spiru Haret; Perioada de implementare: 2010 – 2012; www.carieradidactica.uv.ro	Project manager	FSE- POSDRU	848.125,00 lei	Finalized 30.06.2012
Research projects with international participation					
Strategic POS-DRU grants					
1.	Antreprenori in turism Research contract pe trei regiuni(Sud-vest Oltenia, Centru –Brasov,Sud Est Constanta) POSDRU ID 63567 Beneficiary: Universitatea Spiru Haret; Perioada de implementare: 2010 – 2012; www.antreptur.uv.ro	Target group manager	FSE- POSDRU	3.241.031,00 lei	Finalized 30.06.2012
Research contracts with the business environment					
10.	Opportunities to improve financial control management, <i>Research contract</i> no. 271 /aprilie 2004, beneficiary	Manager	S.C. Comprest Socom Craiova.	300,00 lei	Finalized 2004
11.	Legal frame and accounting division operations in the liquidation of companies, <i>Research contract</i> , no.2690/14.04.2004.	Member	S.C. CONECT S.R.L. Craiova	500,00 lei	Finalized 2005
12.	<i>Research contract</i> , no.1621/14.06.2008, value: 1000 RON, account from 08.05.2008.	Member	SC TUDIN PROD SRL	1 000,00 lei	Finalized 2008
13.	Improving financial and accounting performance. <i>Research contract</i> , no.4696/17.10.2008.	Member	S.C. GECOROM SA	2 000,00Euro	Finalized 2008
14.	Dashboard management and strategic <i>Research contract</i> , nr.173.	Member	S.C. MICROLOGIC GROUP SRL - Craiova	2 000,00 Euro	Finalized 2008
	Study and implementation of technology solutions to increase energy efficiency, safety and security in urban electric transport Project manager: Universitatea din Craiova - 678 / 14.09.2007. Partners: S.C IPA SA Bucuresti – Craiova Center; - 278 / 12.09.2007 S.C INDAELTRAC S.R.L Craiova; - 172 / 12.02.2007 Romanian Movement for Quality (MRC); -	Member	Regia Autonoma de Transport (RAT) Craiova	1.900.000,00 lei	Finalized 17.09.2010

	341 / 13.09.2007 Beneficiary: Regia Autonoma de Transport (RAT) Craiova; - 100 / 10106 / 17.09.2007 Proiect 71-145/18.09.207 Period: 18.09.2007 - 17.09.2010				
Strategic POS-DRU grants under evaluation					
15.					

Assistant professor PhD Ghita Emil