

Europass Curriculum Vitae



Personal information

First names / Surname **VĂCĂRESCU -HOBEANU LOREDANA**
 Address Str. Toporași, Bl. 312, sc. 1, ap. 3, 1100, Craiova, Romania
 Telephone - Mobile: (+40)0721339409
 Fax (+40251)58 60 57
 E-mail loredana.hobeanu@yahoo.com
 Nationality Romanian
 Date of birth April 6th, 1973
 Gender Female

Desired employment / Occupational field Work experience

Assistant Ph.D.

Dates

2012– Present Day

Occupation or position held

Assistant Ph.D., M's, B's - Member of Advisory Board for *Journal of Applied Economic Sciences (indexed in SCOPUS, RePEc, CEEOL, EBSCO and IndexCopernicus, CNCSIS B+ Classification)*, Member of the European Research Centre of Managerial Studies in Business Administration (CESMAA), Member of the Counselling and Career Guidance Commission, *Spiru Haret University*, – Faculty of Financial Management Accounting Craiova

Main activities and responsibilities

Research and teaching activities, such as:

- Seminar teaching for the following disciplines: Basic Accounting; Accounting (Procedures); Economic efficiency, Statistics, Financial – fiscal Control;
- Author and co-author of papers in the specialty domain, university courses and guidance of practical papers;
- Publishing articles in specialized journals;
- International conferences attendance;
- Participation in grants and research contracts
- Member of Advisory Board for *Journal of Applied Economic Sciences (indexed in SCOPUS, RePEc, CEEOL, EBSCO and IndexCopernicus, CNCSIS B+ Classification)*
- Member of the European Research Centre of Managerial Studies in Business Administration (CESMAA),
- Member of the Counselling and Career Guidance Commission, *Spiru Haret University*, – Faculty of Financial Management Accounting Craiova

Name and address of employer

Spiru Haret University, Bucharest – Faculty of Financial Management Accounting Craiova, Brazda lui Novac Street, No. 4, 200690

Type of business or sector

Higher Education Institution

Dates	2004 – 2012
Occupation or position held	Assistant Ph.D. Student, M's, B's Member of the European Research Centre of Managerial Studies in Business Administration (CESMAA), Member of the Counselling and Career Guidance Commission , <i>Spiru Haret</i> University, – Faculty of Financial Management Accounting Craiova
Main activities and responsibilities	Research and teaching activities, such as: <ul style="list-style-type: none"> - Seminar teaching for the following disciplines: Basic Accounting; Accounting (Procedures); Accounting and Tax Management; Financial Audit; - Author and co-author of papers in the specialty domain, university courses and guidance of practical papers; - Publishing articles in specialized journals; - International conferences attendance; - Participation in grants and research contracts; <ul style="list-style-type: none"> ■ Member of the European Research Centre of Managerial Studies in Business Administration (CESMAA), ■ Member of the Counselling and Career Guidance Commission , <i>Spiru Haret</i> University, – Faculty of Financial Management Accounting Craiova
Name and address of employer	<i>Spiru Haret</i> University, Bucharest – Faculty of Financial Management Accounting Craiova, Brazda lui Novac Street, No. 4, 200690
Type of business or sector	Higher Education Institution
Dates	2002 – 2004
Occupation or position held	Junior Assistant, M's, B's
Main activities and responsibilities	Research and teaching activities, such as: <ul style="list-style-type: none"> - Seminar teaching for the following disciplines: Accounting (Procedures); Accounting and Tax Management; Financial Audit; - Author and co-author of papers in the specialty domain, university courses and guidance of practical papers; - Publishing articles in specialized journals; - International conferences attendance; - Participation in grants and research contracts;
Name and address of employer	<i>Spiru Haret</i> University, Bucharest – Faculty of Financial Management Accounting Craiova, Brazda lui Novac Street, No. 4, 200690
Type of business or sector	Higher Education Institution
Dates	1998 – 2000
Occupation or position held	Economist
Name and address of employer	S.C. Asiban S.A. Craiova
Dates	1997 - 1998
Occupation or position held	Associate Junior Teaching Assistant
Name and address of employer	Virgil Madgearu University, Craiova
Education and training	

Dates	2012 – Present Day
Title of qualification awarded	Ph.D.
Principal subjects / occupational skills covered	Core Domain: Economic Sciences Doctoral Domain: Management
Name and type of organization providing education and training	University of Craiova Faculty of Economics and Business Administration, Doctoral School of Economics
Level in national or international classification	ISCED 8
Dates	2009 – 2012
Title of qualification awarded	Ph.D. Student
Principal subjects / occupational skills covered	Core Domain: Economic Sciences Doctoral Domain: Management
Name and type of organization providing education and training	University of Craiova Faculty of Economics and Business Administration, Doctoral School of Economics
Level in national or international classification	ISCED 8
Dates	1996 – 1997
Title of qualification awarded	Master's Diploma
Principal subjects / occupational skills covered	Domain: Human Resources Management
Name and type of organization providing education and training	University of Craiova, Faculty of Economics and Business Administration
Level in national or international classification	ISCED 7
Dates	1991 – 1996
Title of qualification awarded	Bachelor's Degree
Principal subjects / occupational skills covered	Specialization (Study Program): Accounting and Management Information Systems
Name and type of organization providing education and training	University of Craiova, Faculty of Economics and Business Administration
Level in national or international classification	ISCED 6

Personal skills and competences

Activity of scientific research (in last 5 years):

- 5 speciality papers which are published in the Romanian and abroad publishing houses recognized by CNCSIS, as author/ co-author in the management field;
- 11 papers which are published in the speciality journals with the international (indexed in ISI Web of Science, international data bases) and national(**B+ Classification**) accreditation;
- 11 participations at national conferences with the international participation;
- 3 contracts with the businesses environment, as member in the research team

Professional and academic services :

- **Member of Advisory Board** for *Journal of Applied Economic Sciences* (indexed in SCOPUS, RePEc, CEEOL, EBSCO and IndexCopernicus, CNCSIS B+ Classification)
http://www.cesmaa.eu/journal_of_applied_economic_science;
- **Member of the European Research Centre of Managerial Studies in Business Administration (CESMAA);**
- **Member of the Counselling and Career Guidance Commission**, *Spiru Haret* University, – Faculty of Financial Management Accounting Craiova
- **Member in the Office of the Department of Accounting, Finances and International Business, Universitatea Spiru Haret**, Faculty of Financial Management Accounting Craiova
- **Member of steering committee** for Research Sessions, the IXth – XIIIth editions;
- **Organizer** of the 1st *International Conference on Growth and Innovation of the Economic Competitiveness*, 2007;
- **Organizer** of the 2nd *International Conference on International Conference on Business and Information Technologies. New Approaches*, 2008;
- **Organizer** of the 3rd *International Conference on International Conference on Further Challenges for a Competitive Management*, 2009;
- **Organizer** of the 4th *International Conference on "The World's Economy in the Times of Global Crisis"*, 2010.
- **Organizer** of the 5th *International Conference on „New Tendencies in Knowledge based Society"*, 2011

Mother tongue

Romanian

Other languages

English, French, Italian, Spanish

Self-assessment

European level (*)

English

French

Italian

Spanish

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	Proficient User	C1	Proficient User	B1	Independent User	B1	Independent User	C1	Proficient User
C1	Proficient User	C1	Proficient User	A1	Basic User	A1	Basic User	A1	Basic User
C1	Proficient User	C1	Proficient User	C1	Proficient User	C1	Proficient User	C1	Proficient User
C1	Proficient User	C1	Proficient User	C1	Proficient User	C1	Proficient User	C1	Proficient User

(*) [Common European Framework of Reference for Languages](#)

Social skills

Member in the professional and scientific societies

- **CESMAA** – European Research Centre of Managerial Studies in Business Administration,
http://www.cesmaa.eu/advisory_board;

Team work – I have experienced teamwork as a result of my involvement in research contracts with the business environment. I have continued to enhance this competence as an organizer of international scientific symposia, through CESMAA. As member of the Scientific Committee at *Journal of Applied Economic Sciences*, I participate in the coordination of the editorial activity of this journal which is published under aegis of research.

Competences

Accounting and Management Information Systems; Financial Accounting; Accounting and Tax Management; Accounting (Procedures); Basic Accounting, Management, Economic efficiency, Statistics, Financial – fiscal Control

Organizational skills and competences	<p>The organizational skills I have acquired are due to my active involvement in the organization of following international symposia: <i>1st International Conference on Growth and Innovation of the Economic Competitiveness</i>, for the Section: <i>Growth and Innovation, Economics</i>, 2007; <i>2nd International Conference on Business and Information Technologies. New Approaches</i>, for the Section: <i>Economics</i>, 2008; <i>3rd International Conference on Further Challenges for a Competitive Management</i>, for the Section: <i>Economics</i>, 2009; <i>4th International Conference on „The World’s Economy in the Times of Global Crisis”</i>, for the Section: <i>Economics</i>, 2010; <i>5th International Conference on „New Tendencies in Knowledge based Society”</i>, for the Section: <i>Economics</i>, 2011.</p> <p>■ At the same time, as Member of Advisory Board of <i>Journal of Applied Economic Sciences, journal which is indexed in the international data bases (SCOPUS, RePEc, CEEOL, EBSCO and IndexCopernicus)</i>, and having B+ Classification, the coordination and organizational competences in the field acquired new valence.</p> <p>■ I coordinated many students for elaborating the diploma papers and in the scientific circles of the research centre.</p>
Technical skills and competences	
Computer skills and competences	Windows XP Operating System; Microsoft Office (Word, Excel, Publisher, Power Point); Blackboard (eLearning Platform for training and evaluating).
Artistic skills and competences	
Other skills and competences	Organizer of International Conferences and Workshops.
Driving license	- B Category
Additional information	<p>References University Professor Doctor Dumitru Constantinescu University of Craiova Faculty of Economy and Business Administration Doctoral School in the Economic Sciences Field: Management Telephone 0744345467 e-mail dconst@central.ucv.ro</p>
Annexes	1. List of Papers

LIST OF PAPERS

Assistant Ph.D. Văcărescu - Hobeau Loredana

I. The books which are published in the accredited national publishing houses:

1. Văcărescu - Hobeau Loredana, *Professional performances management in the romanian higher education system*, Sitech Publishing House, ISBN 978-606-11-2971-3, Craiova, 2012, page 301
2. Constantinescu Mădălina, Ștefănescu, Andy, Văcărescu Hobeau Loredana et all, *Beyond Creativity and Innovation in the Times of Knowledge Economy*, ASERS Publishing, ISBN 978-606-92386-2-2, 2011 no. page 217, in process of apparition, <http://www.asers.eu/asers-publishing/books.html>
3. Hobeau, Tudor; Hobeau, Loredana, *Comparative Management, the 3rd Edition*, Sitech Publishing House, Craiova, 2010, ISBN 973-657-724-4, page 305
4. Hobeau, Tudor; Hobeau, Loredana, *Comparative Management, the second Edition*, Sitech Publishing House, Craiova, 2009, ISBN 973-657-724-4, page 305
5. Hobeau, Tudor; Hobeau, Loredana; Negulescu Cristian Mihail, *Comparative Management*, Sitech Publishing House, Craiova, 2008, ISBN 973-657-724-4, page 305
6. Hobeau, Tudor; Hobeau, Loredana, *Management. Bases of Organization Management, the second Edition*, Editura Sitech, Craiova, 2007, ISBN 973-746-049-9, page 360
7. Hobeau, Tudor; Hobeau, Loredana, *Intercontinental Comparative Management, the 3rd Edition*, Sitech Publishing House, Craiova, 2007, ISBN 973-657-724-4, page 307
8. Hobeau, Tudor; Hobeau, Loredana, *Intercontinental Comparative Management, the second Edition*, Sitech Publishing House, Craiova, 2006, ISBN 973-657-724-4, page 307
9. Hobeau, Tudor; Hobeau, Loredana, *Intercontinental Comparative Management*, Sitech Publishing House, Craiova, 2005, ISBN 973-657-724-4, page 307
10. Hobeau, Tudor; Hobeau, Loredana, *Management. Bases of Organization Management*, Sitech Publishing House, Craiova, 2005, ISBN 973-746-049-9, page 360
11. Galiceanu, Mihaela; Hobeau, Loredana, *Financial Accounting*, Universitaria Publishing House, Craiova, 2005, ISBN. 973-742-076-4, page 349

II. The scientific papers which are published in magazines, journals, universities annals which are indexed in the international data bases

1. Hobeau, Loredana – *The Competence – the Increase Factor of the Professional Competition*, in: *Journal of Applied Economic Sciences*, B+, Volume III, Issue 2(4), ISSN.1834-6110, Summer 2008, page 167-172, http://www.jaes.reprograph.ro/articles/Vacarescu_Hobeau
- 2 Văcărescu Hobeau Loredana, *European Energy Market – Between Constraints and public service*, in: *Journal of Applied Research in Finance/ 12066-5482*, BDI, Volume II, Issue 2(4) _Winter, 2010, page 192-199, http://www.jarf.reprograph.ro/articles/online_JARF%20Volume%20II%20Issue%204%20winter%202010
3. Văcărescu Hobeau Loredana, *The restructuring of the system of the Romanian higher education*, in: *Journal of Research in Educational Sciences*, BDI, Volume I, Issue 2(2)_Winter 2010, ISSN 2068-8407, page 115-124, available on http://www.asers.eu/asers_files/jres/JRES%20Volume%20I%20Issue%202_2_%20Winter%202010_abstracts
4. Hobeau Tudor, Văcărescu Hobeau Loredana, *Organizational culture and management culture* in: *Business & Leadership 3rd Year No. 1(5)*, B+, Craiova, 2010, ISSN 2069-4814, page 63-84, <http://www.kadamar.ro/ssmarticles/2010-1/2010-1-4>
5. Văcărescu Hobeau Loredana *The Management of Scientific Research and its Place in the University Activity*, in: *Journal of Applied Economic Sciences*, B+, Volume VI: ISSUE1(15), Spring, 2011, ISSN 1843-6110, page 84-99, http://www.jaes.reprograph.ro/articles/summer2011/Volume%20VI_Issue1_15_Spring2011_abstracts
6. Văcărescu Hobeau Loredana *The Human Resources and the Evaluation Management of these in the Academic Environment*, in: *Journal of Advanced Research in Management*, BDI, Biannually, Volume II, Issue 1(3), Summer 2011, ISSN 2068-7532, page 28-46, available on [http://www.asers.eu/asers_files/jarm/JARM%20Volume%20I%20Issue%201\(3\)%20Summer%202011%20final](http://www.asers.eu/asers_files/jarm/JARM%20Volume%20I%20Issue%201(3)%20Summer%202011%20final)

- 7. Văcărescu Hobeau Loredana** *The Current Perception of the Academic Environment the Economic Field Proposed Changes to Improve the Professional Performances* in: Journal of Research in Educational Sciences, BDI, Biannually, Volume II, Issue (3), Summer 2011, ISSN 2068-8407, page 32-54, available on [http://www.asers.eu/asers_files/jres/JRES_Volume%20II_Issue1\(3\)_Summer2011_shortversion](http://www.asers.eu/asers_files/jres/JRES_Volume%20II_Issue1(3)_Summer2011_shortversion)
- 8. Văcărescu Hobeau Loredana** *Perspectives on Professional Performance Growth in the Field of Economics in the Higher Education Institutions*, in: Management & Marketing, B+, Biannually, Volume X, no. 1/2012, ISSN 1841-2416, page 133-152, available on http://www.mnmk.ro/documents/2012-first/12_16_1_12_FFF
- 9. Văcărescu Hobeau Loredana** *New Tendencies in Higher Education in the Knowledge Society* in: Journal of Research in Educational Sciences, BDI, Volume II, ISSUE 2(4), WINTER 2011, ISSN 20688407, page 12-22, available on [http://www.asers.eu/asers_files/jres/JRES_Volume%20II_Issue1\(3\)_Winter%202011_last](http://www.asers.eu/asers_files/jres/JRES_Volume%20II_Issue1(3)_Winter%202011_last)

III. The papers which are published in the volumes of some scientific manifestations

1. **Hobeau, Loredana** – *Report of Leadership – Management in the modern society*, in: *Tribuna Casim*, II Year, no. 1(5), 2003, ISSN – 1582-957X
2. **Hobeau, Loredana** – *The decisions of long-term financing*, in: *The durable development of the Romanian economy and the legislation harmonization with the community standards*, The tenth Session of teachers' scientific communication, *Spiru Haret University*, Faculty of Financial Management Accounting, the 7 – 8th of May 2004.
3. **Hobeau, Loredana** – *The Accounting of goods stocks*, in: *The durable development of the Romanian economy and the legislation harmonization with the community standards*, The tenth Session of teachers' scientific communication, *Spiru Haret University*, Faculty of Financial Management Accounting, the 14th of May 2005.
4. **Hobeau, Loredana** – *The Evaluation of Professional Performances a Component of the Human Resources Management. The Evaluation of Performances in the University Environment*, in: 1st International Conference on *Inovation and Growth of the Economic Competitivities*, 2007 available on, <http://conference2007.uv.ro>
5. **Hobeau, Loredana**; **Cocoșilă, Mihaela** – *The Social and Economical Efficiency of the International Transfer of Technology*, in: The 2nd International Conference on *Business and Information Technologies. New Approaches*, 2008, <http://conference2008.uv.ro>
6. **Hobeau, Loredana** – *The Management of the Romanian Economy*, in: The 2nd International Conference on *Business and Information Technologies. New Approaches*, 2008, <http://conference2008.uv.ro>
7. **Hobeau, Loredana** – *The Ascension and the Decline of the State of the Social Welfare*, The International Scientific Conference which is dedicated to the European Day: *The Social Policies and the Public Administration in European Context*, Reșița the 8 – 9th of May 2009, <http://www.deu.ro/articole-stiintifice.html>
8. **Văcărescu Hobeau Loredana**, *Reorientation of the Romanian Commercial Flows, after 2007*, in: The 3rd International Conference on “*Further Challenges for a Competitive Management*” organized by Faculty of Financial Management Accounting, Craiova, Romania, the 24 – 25th of October 2009, <http://www.cesmaa.eu/shedule.php>
9. **Văcărescu Hobeau Loredana**, **Cocoșilă Mihaela**, *The Performance Management – The Component of the Strategical Management of the Human Resources* in: The 3rd International Conference on “*Further Challenges for a Competitive Management*” organized by Faculty of Financial Management Accounting Craiova, Romania, the 24 – 25th of October 2009, <http://www.cesmaa.eu/shedule>
10. **Văcărescu Hobeau Loredana**, *The underground economy – a permanent challenge for the Member States of the European Union. The Romanian cause*, The 18th Session of teachers and students' scientific communication, *Spiru Haret University of Râmnicu Vâlcea*, the 16-17th of April 2010
11. **Văcărescu Hobeau Loredana**, *World Wide Economic Crisis*, in: The 4rd International Conference on “*The Word's Economy in the Times of Global Crisis*” organized by Faculty of Financial Management Accounting, Craiova, Romania, the 5 – 6th of November 2010, <http://www.cesmaa.eu/shedule>
12. **Văcărescu Hobeau Loredana** *Human Resources Management in the Higher Education System and the Evaluation of Their Performances*, in: The Annals of the University of Craiova, Economic Sciences Series ISSN 1223-365X, B+, indexed in CEEOL and IDEAS which uses RePEc and ECONPAPERS, Craiova, Romania, 2011, available on <http://feaa.ucv.ro/AUCSSE/0039v2-011>
13. **Văcărescu Hobeau Loredana** *Higher Education Challenges and Tendencies in Knowledge - Based Society*, in: The Annals of the University of Craiova, Economic Sciences Series ISSN 1223-365X, B+, indexed in CEEOL and IDEAS which uses RePEc and ECONPAPERS, Craiova, Romania, 2011, available on <http://feaa.ucv.ro/AUCSSE/0039v2-012>

14. Văcărescu Hobeau Loredana, *The Challenges of the Higher Education in the Knowledge-Based Society*, in: The 5th International Conference on „New Tendencies in Knowledge based Society”, the 25th of November, Craiova, Romania, 2011, <http://www.cesmaa.eu/conferences>

IV. Research – development – innovation projects:

1. The financial – accounting study concerning the using possibilities of the structural post-adherence funds in the private field, 2009, Member, SC Softronic, 8.256,90 lei.
2. *The new financing opportunities of the company*, 2009, Member, SC IGO Caracal, 8.552,80 lei.
3. *The keyboard – the instrument of strategical and operative management*, 2009, Member, Micrologic S.A., 2000 euro.

Assistant Ph.D. Văcărescu Hobeau Loredana